

**BY-LAWS OF THE
GREATER KANSAS CITY LACTATION CONSULTANT ASSOCIATION**

ARTICLE I

NAME

The name of this Chapter of the United States Lactation Consultant Association (ILCA/USLCA) shall be the Greater Kansas City Lactation Consultant Association (GKCLCA).

ARTICLE II

PURPOSES

The purposes and objectives of this chapter are:

1. To protect the public by advocating for the US Lactation Professional in the United States of America, to promote recognition of the US Lactation Professional within the health care community, continued improvement in skills related to lactation care, expansion of the literature relevant to lactation consultants and such other activities as may hereafter be brought under the auspices of USLCA for such purposes;
2. To provide for education opportunities for the IBCLC and other health care workers concerned with breastfeeding and related issues;
3. To heighten recognition of the consequences of artificial feeding of infants and children;
4. To cooperate with other organizations whose aims and objectives, in whole or in part, are similar to those of the Association;
5. To foster communication, networking and mutual support amongst GKCLCA members;
6. To advocate for GKCLCA members and advise relevant authorities on issues of concern to the Association's members;
7. To uphold high standards of professional practice;
8. Foster awareness of breastfeeding and human milk feeding as important measures for health promotion and disease prevention;
9. To encourage research in all aspects of human lactation;
10. Support the world-wide implementation of the International Code of Marketing of Breast-milk Substitutes and other subsequent World Health Assembly resolutions which

are consistent with the goals and objectives of USLCA.

FUNDAMENTAL PRINCIPLES. In realization of these purposes the following fundamental principles shall be observed:

1. As an organization, GKCLCA will not endorse any literature or products, or accept direct funding from industries producing or marketing products that do not comply with the International Code of Marketing of Breast-milk Substitutes and subsequent World Health Assembly resolutions.
2. As an organization, GKCLCA will not accept funding from interests producing or marketing products that do not comply with the International Code of Marketing of Breast-milk Substitutes and subsequent World Health Assembly resolutions.
3. As an organization, GKCLCA will not endorse in their official capacity any literature or product.

ARTICLE III

MEMBERSHIP

3.1 MEMBERSHIP. The members of GKCLCA shall each year consist of those individuals who support the purposes of USLCA, have applied for membership and have paid their membership dues.

. **3.2 MEMBERS' RIGHTS, PRIVILEGES, DUES.** All rights, privileges and dues of members shall be determined by the Board officers of GKCLCA. Only members who are currently certified as an International Board Certified Lactation Consultant (IBCLC) by the International Board of Lactation Consultant Examiners (IBLCE) may stand for election to the GKCLCA Board Officers. [L]
[SEP]

. **3.3 VOTING RIGHTS.** Individuals who have paid their membership dues and are International Board Certified Lactation Consultants shall be entitled to one vote on each matter submitted to vote of the members. Matters submitted for member vote shall be decided by a majority of those voting, except as otherwise provided by in these By-laws.

. **3.4 TRANSFER OF MEMBERSHIP.** Membership in GKCLCA shall not be transferable or assignable.

ARTICLE IV

OFFICER

4.1 OFFICERS: Five officers make up the Executive Board, which is responsible for the operation of the Chapter and for setting policy. The officers of this organization shall be President, Co-Presidents, Secretary, Treasurer, and Social Media/Marketing

4.2 TERM OF OFFICE. Officers will serve a term of two year term, not to exceed 6 years of continuous service. The GKCLCA Board of Officers has the option to invite a board member to renew his/her term for another two-year period. At the conclusion of the third term, members must rotate off the Board for one (1) year.

The biannually staggered schedule for officer's terms is as follows:

President and Secretary.....odd numbered years
Co-President and Treasurer.....even numbered years

4.3 REMOVAL. The Officer may be removed as an Officer by a two-thirds vote of the remaining Directors at any special or regular meeting for which adequate notice has been given. The Officer so removed from office shall not be eligible to be named as a candidate for election as an officer of GKCLCA for a period of four (4) calendar years following the effective date of that officer's removal.

4.4 VACANCY. A vacancy in the office of the President shall be filled by the Co-President. A vacancy for any other officer can be filled by a simple majority vote of the Executive Board or if time allows for development of a slate of candidates the membership can vote per the usual process.

ARTICLE V

DUTIES AND RESPONSIBILITIES OF OFFICERS

1. The President shall be the principal officer of GKCLCA and shall exercise general supervision over the affairs of GKCLCA, its officers, and personnel consistent with policies established by the Board of Officers. ^[1]_[SEP]
2. The president and Co-President shall be the organizational representative to ILCA/USLCA and to the public, and shall be responsible for calling and presiding over Chapter meetings and meetings of the Executive Board. The President will create the meeting agenda. The President shall perform the duties if one of the Co-Chairs is absent and assist in arranging educational programs.
2. The Secretary shall be responsible for taking Chapter minutes, for recording attendance and the forwarding minutes to the Co-Presidents as well as maintaining a minutes notebook.
3. The Secretary will notify members of upcoming meetings. The Secretary will be responsible for obtaining Cerps for educational meetings.
4. The Treasurer shall be responsible for an accurate accounting of all monies, the Collection of Chapter dues and the disbursement of funds. At each meeting the Treasurer will report to the membership the state of the treasury. This officer will

also maintain a current membership in collaboration with Co-Presidents.

5. The Executive Board will collaborate on an annual budget plan.
6. Executive Board members must maintain a current membership in GKCLCA and ILCA/USLCA.
7. Other duties shall be performed by the officers as determined by the Executive Board.

ARTICLE VI

NOMINATIONS AND ELECTIONS

The President or Co-Presidents will solicit nominations from the membership of the Chapter (at the third meeting). The slate of candidates will be reported to the Presidents and a ballot will be developed by the October meeting [.] Space will be provided on the October ballot for write-in votes. A vote will take place at the October meeting [] by eligible members. Absentee voting arrangements may be made with the Co-Presidents. New officers assume their responsibilities at the first meeting of the year. (March).

ARTICLE VII

VOTING

The Chapter membership shall vote to elect officers and to amend the By-Laws. A simple majority of those members present at a meeting shall be sufficient to carry a vote to elect officers. Voting to amend By-Laws shall require two-thirds (2/3) vote of participating voters. Voting may be done by ballot or show of hands. Absentee voting may be arranged with the Co-Presidents when the need for a vote is communicated in advance via the meeting notice.

ARTICLE VIII

MEETINGS

Chapter meetings shall be held no less than twice [four times] a year. All members shall be duly notified of each meeting.

ARTICLE IX

COMMITTEES

Committees shall be named by the Presidents to fulfill functions as decided upon the Executive Board. Committees may be permanent, thus being an ongoing and integral part of each meeting. Committees may be temporary, appointed to perform functions that will terminate within a limited time.

ARTICLE X

FINANCIAL

10.1 FINANCIAL INSTRUMENTS. All checks, drafts, or other orders for payment of money notes, or other evidences of indebtedness issued in the name of the Association shall be signed by such officer or officers, agent or agents in such manner as shall from time to time be determined by resolution of the Directors.

10.2 DEPOSITS. All funds not otherwise employed shall be deposited in a timely manner in such banks, trust companies, or other depositories as the GKCLCA may determine by resolution.

10.3 FISCAL YEAR. The fiscal year of USLCA shall begin on January 1 and end on December 31.

ARTICLE XI

AMENDMENTS

AMENDMENTS. These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by a two-thirds (2/3) vote of the participating voting membership via paper or electronic ballot.

ARTICLE XII

DISSOLUTION

The Greater Kansas City Lactation Consultant Association May be dissolved by a simple majority vote. In the event of dissolution, any assets shall be distributed to USLCA.

Revised October 23, 2017